

EMPLOYEE ACCIDENT / ILLNESS REPORT

Please Complete All the Questions

Edition date 7/1/19

(Revised July 2022)

Notice Regarding Worker's Compensation Eligibility: The injured employee or his/her immediate supervisor must complete and submit this accident report to the designee of the Principal or Facility Supervisor within <u>24</u> hours after the accident; AND the injured employee must see a physician designated as a Forsyth County Board of Education Worker's Compensation physician within <u>48</u> hours after the accident, OR if the injury occurred after doctor's hours and the injury requires immediate medical attention, the injured employee must report to the nearest emergency room.

Directions for the Employee and Principal or Facility Supervisor: Retain Original at School/Facility Fax Copy to Finance Office (Fax 770-888-1221)

- (1) ALL employee accidents must be reported verbally to the Finance Department (770-887-2461 x 202140/workerscomp@forsyth.k12.ga.us) ASAP by your designee
- (2) Direct the injured employee or his/her immediate supervisor to complete and return this accident report to your designee within 24 hours; (470-695-7834)
- (3) Take appropriate corrective action designed to prevent or reduce the risk of a similar accident whether with Facilities or Transportation

| | | Information about the Accident | | |
|-------------|---|---|------------------------------------|---------------|
| Sch | ool or Facility Name: | Accident Date: | Accident Time: | AM/PM |
| Full | Name of Person Involved in the Accident: | | | · |
| Cell | Number of Person Involved in Accident: | Email of Person Involved in A | ccident: | |
| Wh | en did the supervisor/administrator first have know | ledge of the injury? Date: | Time: | AM/PM |
| Loc Job | ck all that Apply: ation of Occurrence: ()On Premises ()Off Pre Description: ()Teacher/Administrator ()Secretar Paraprofessional ()Other (Specify Other) | ry/Clerk ()Custodian ()Food Service | ()Maintenance ()Bus Driver | |
| Nat | ure of Injury/Illness: (Strain, Laceration, Burn, Fracture, e | tc.) | | |
| Par | t(s) of Body: (Back, Finger, Hand, Foot, etc.) | (Shade in | n body part) | \cap |
| | oloyee Went ()Back to Work ()Home ()To Panel Do | | | |
| If N | Please describe the accident (be as descriptive as | | // /\\ | |
| 2. | Have you had prior injury or condition to injured l | body part(s)? Yes □ No □ If yes, explain | · | [] |
| 3. | Did you have any medical conditions before the a | ccident? Yes 🗌 No 🗀 If yes, explain: | | ا لا |
| 4. | Did anyone witness the accident? Yes □ No □ i | f yes, give details: | | |
| 5. | What could have been done to prevent the injury | ? | | |
| 6. | Did you select a doctor from our panel of physicia | ns? Yes □ Incident Only □ If incident onl | y, state why you do not want to se | ek treatment: |
| Empl | oyee Signature: | | Date | |
| Imme | ediate Supervisor Signature (if applicable): | | Date | · |
| Princi | pal or Facility Supervisor Signature: | | Date | : |

The penalty for committing fraud is up to \$10,000 and 1 year in prison.

Forsyth County Schools Supervisor/Administrator Report

(Revised July 2019)

To Be Conducted by the School Safety Coordinator or Another Administrator. Please complete within 72 hours.

| Injured Employee Name: | Date | of Injury: |
|---|---|----------------|
| Medical: Did the employee receive treatment outs | ide of our posted panel ofphysicians? Yes 🔲 No | |
| If YES, did the employee go to the emergency room | ? Yes 🗌 No 🗌 | |
| Emergency Room: | | |
| Why did the employee go to the emergency room? | | |
| If NO, where did employee go for medical treatmen | nt (we need to know why they did not go to a panel | doctor): |
| Did the employee go alone to seek medical treatme | ent? Yes 🔲 No 🔲 If NO, who went? | |
| Red Flag Analysis (please give an explanation for e | very box checked) If <u>no Red Flags check here</u> | |
| There were conflicting descriptions of what hap | pened. | |
| ☐ The employee had health concerns that may have | ve contributed to the incident. | |
| ☐ The employee had a history of injuries | | |
| ☐ The employee had missed days or reported sick | prior to the injury | |
| ☐ The claim was unwitnessed. If No were witness | statements obtained? Yes No | |
| ☐ The employee has had previous workers' compe | ensation claims. | |
| ☐ The employee delayed reporting. | | |
| ☐ The Supervisor delayed reporting. | | |
| ☐ The employee works somewhere else. | | |
| ☐ The employee may have been injured away from | n work. | |
| The employee has had a history of disciplinary a | ctions. | |
| How Can Future Accidents Be Prevented? (Mark | all that apply) | |
| Employee TrainingProper Use of Equipme | ntImprove Task ProceduresImprove | Work Area |
| Equipment Correction Removal of Hazard | Use of Personal Protective Equipment | Provide Hazard |